PRESS RELEASE









Liberty Mutual Insurance officially named as one of the Best Workplaces in Europe

09 September: Liberty Mutual Insurance has been ranked amongst the top 25 best workplaces in Europe 2022, by the global authority on workplace culture, Great Place to Work.

Thanks to the success of its Liberty Seguros operations across Ireland, Northern Ireland, Spain and Portugal, its Irish-based Liberty IT business unit and its Northern Ireland-based Hughes Insurance business, the global insurer ranked 24 in the Best Multinational Workplace category.

Collectively Liberty Insurance, Hughes Insurance and Liberty IT, employee over 1,300 people in Ireland and Northern Ireland. In recent months, Liberty Insurance was ranked as the #1 insurer and #9 overall amongst large employers in the Irish market, and Liberty IT was ranked in the top 10 best tech workplaces in Ireland.

Shortlisted multinational organisations were assessed based on their efforts to create great workplaces across multiple countries in the region.

According to Juan Miguel Estallo, CEO of Liberty Insurance, Western Europe Markets:

"We are very proud to be named as one of Europe's Best Multinational Workplaces by Great Place to Work®.

"At Liberty we live by our value of "Putting People First." For years, we have been committed to building on this value and ensuring that it is something we are practising on a daily basis and placing at the forefront of all strategic decision making. Our new working model and our recent efforts to advance our DEI journey are just two examples of many of our innovative and inclusive approach to how we do business.

"This recognition from Great Place to Work® underscores the value of our approach, and as we look to the future, it is important that we continue to build on this company ethos and work hard to listen to the people who work at Liberty and identify new ways to support and champion their collective extraordinary work."

According to Tony Marron, Managing Director, Liberty IT:

"It is fantastic to see Liberty Mutual being recognised as one of the Best Workplaces in Europe. At Liberty IT, it is reflected in how we respect and develop our people and the work we carry out which has led us to being recognised as a Best Workplace for Women for two consecutive years and awarded a Silver Diversity Mark for our commitment to advancing diversity and inclusion in the workplace. Our combined high-performing, equitable and inclusive culture is where the best talent from all backgrounds come and win together and we look forward to continuing the great work we do in partnership with Liberty Mutual to achieve our common goals."

According to Sarah Balmforth, HR Director at Hughes Insurance:

"It's a great honour for Hughes Insurance to be recognised as one of the Best Workplaces in Europe. The wellbeing and satisfaction of our 250 employees has always been a priority so it's rewarding, but also motivating, to have our approach recognised on an international scale. We know that when our employees

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feel heard and considered, they are more engaged, productive, and fulfilled. Creating a workplace culture that promotes these outcomes will remain important to us moving forward."

ENDS

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Notes to the editor **Liberty recognition**

WEM

- 2,000 employees across Spain, Portugal, Ireland and Northern Ireland.
- Great Place to Work certification in Spain, Portugal, Ireland and the UK.
- Best Workplaces in Spain #1 in the category for organizations with 501-1000 employees.
- Best Workplaces in Portugal #1 insurer and #12 in the category for organizations with 101-500 employees.
- Best Workplaces in Ireland #1 insurer and #9 in the large sized organizations category.
- Best Workplaces in UK #39 in the medium sized organizations category.
- Better for Business award from GPTW Spain.
- Best Workplace for Women Ireland recognized along with 26 other companies in Ireland.
- Best Workplace for Women UK #66 in a list of 263 organizations.
- Best Workplace for Wellbeing UK #65 among the 93 Medium sized organizations.
- Hughes Insurance (a Liberty entity within WEM): Great Place to Work certification in the UK.
- Hughes Insurance (a Liberty entity within WEM): Best Workplaces in the UK in 2022 #34 in the medium sized organizations category.
- Hughes Insurance (a Liberty entity within WEM): Best Workplace for Women UK #12 in a list of 263 organizations.
- Hughes Insurance (a Liberty entity within WEM): Best Workplace for Wellbeing UK #31 among the 93 Medium sized organizations.

Liberty IT

650 employees across Ireland and Northern Ireland.

- Great Place to Work certification in Ireland and the UK
- Best Workplaces in Ireland #13 in a list of 29 medium organizations
- Best Workplaces in the UK #32 in a list of 67 large organizations
- Best Tech Workplace in the UK #9 in a list of 22 large organizations
- Best Workplace for Women UK #14 in a list of 61 large organizations
- Best Workplace for Wellbeing UK #38 in a list of 63 large organizations

About Liberty Insurance

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Liberty Insurance provides car and home insurance to the Irish consumer market. Liberty Insurance is part of the Liberty Mutual Insurance Group.

About Liberty Mutual Insurance

At Liberty Mutual, we believe progress happens when people feel secure. By providing protection for the unexpected and delivering it with care, we help people embrace today and confidently pursue tomorrow.

In business since 1912, and headquartered in Boston, today we are the sixth largest global property and casualty insurer based on 2020 gross written premium. We also rank 78 on the Fortune 100 list of largest corporations in the U.S. based on 2021 revenue. As of December 31, 2021, we had \$48.2 billion in annual consolidated revenue.

We employ over 45,000 people in 29 countries and economies around the world. We offer a wide range of insurance products and services, including personal automobile, homeowners, specialty lines, reinsurance, commercial multiple-peril, workers compensation, commercial automobile, general liability, surety, and commercial property.

For more information, visit www.libertymutualinsurance.com.

Great Place to Work

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. In 2022, they launched the first-ever annual UK's Best Workplaces™ for Wellbeing list of organisations who stood out as delivering exceptional wellbeing support for their employees across all levels and departments. For more information, visit www.greatplacetowork.co.uk